



Promotion of Access to Information Manual

Prepared in terms of Section 51 of The Promotion of Access to Information Act 2 of 2000 (the "Act")

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PART 01 | ABOUT OUR BUSINESS AND OUR RELEVANT CONTACT DETAILS

INTRODUCTION OF OUR BUSINESS

FSP Solutions (PTY) Ltd conducts business as an insurance administrator for certain insurance companies.

We also provide leading technology as a multiple product Platform provider for licensed intermediaries in South Africa. Through the Platform, we aggregate benefits to various stakeholders in the value chain through multiple products, efficiencies, enhanced compliance and other.

FSP FAIS License Number:

7889

Website:

www.fspsolutions.com

Physical Address of FSP Solutions:

1403 Starkey Avenue, Waverley, Pretoria, Gauteng.

Postal Address of FSP Solutions:

PO Box 50030, Randjesfontein, Gauteng, 1683

Telephone Number:

010 001 2602

Email Address of CEO of FSP Solutions:

lucas@fspsolutions.com

Email Address of Information Officer:

retha@fspsolutions.com



PART 02 | THE SAHRC'S GUIDE ON HOW TO USE THE PROMOTION OF ACCESS TO INFORMATION ACT

The ACT grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.

Requests in terms of the ACT shall be made in accordance with the prescribed procedures, at the rates provided. The forms and tariff are dealt with in paragraphs 6 and 7 of the Act.

Requesters are referred to the Guide in terms of Section 10 which has been compiled by the South African Human Rights Commission, which will contain information for the purposes of exercising Constitutional Rights. The Guide is available from the SAHRC.

Contact Details of the Commission:

Private Bag 2700, Houghton, 2041

Telephone Number:

+27 (11) 877 3600

Fax Number:

+27 (11) 403 0625

Website:

www.sahrc.org.za

PART 03 | RECORDS AVAILABLE IN TERMS OF OTHER LEGISLATION

The requester may also request information which is available in terms of legislation, such as the following:

- Basic Conditions of Employment Act
 - Companies Act
 - Compensation for Occupational Injuries & Diseases Act
 - Employment Equity Act
 - National Credit Act
 - Pension Funds Act
-



- Financial Services Board Act
- Income Tax Act
- Labor Relations Act
- Unemployment Insurance Act
- Long Term Insurance Act
- Occupational Health And Safety Act
- Promotion of Equality and Prevention of Unfair Discrimination Act
- Electronic Communications and Transactions Act
- Short Term Insurance Act
- Skills Development Act
- Skills Development Levies Act
- South African Qualifications Authority
- VAT Act
- Financial Intelligence Centre Act
- Financial Advisory and Intermediary Services Act
- Protection of Constitutional Democracy Against Terrorist and related Activities Act.

TYPES OF RECORDS:

The following records of the company are available on request:

Personnel Records:

- Personal staff records
- Salary records
- Conditions of employment and other personnel-related contractual legal records
- UIF records
- Tax records
- Leave records
- Training schedules and material

Customer-Related Records:

- Records pertaining to customers / clients
- Records pertaining to transactions

Financial Records:

- Management reports
- VAT returns
- Income tax returns and assessments
- Invoices
- Receipts
- Regional Services Council returns
- SETA returns

**Company Information:**

- Operational records
- Databases
- Information technology
- Marketing records
- Internal correspondence
- Product records
- Statutory records
- Internal policies and procedures
- Compliance records
- Securities and equities
- Records held by officials
- Shareholder records
- Board members
- Incorporation documents
- Minutes of meetings
- Share allotment register
- Company resolutions and statutory company documentation

Other Parties:

- Contractors
- Suppliers
- Auditors
- Attorneys
- Joint ventures
- Administrators

PART 04 | HOW TO REQUEST INFORMATION

- 1) Complete **Form 2** as included in this manual.
- 2) If an individual is unable to complete the prescribed form because of illiteracy or disability, such a person may make the request orally.
- 3) If a request is made on behalf of another person, then the requester must submit proof of the capacity in which the requester is making the request to the reasonable satisfaction of the information officer.



- 4) Submit form to the Information Officer at the postal or physical address, fax number or electronic mail address as stated in Part 1 above.
- 5) The requester must pay the prescribed fee before any further processing can take place.
- 6) FSP Solutions will process the request within 30 days, unless the requestor has stated special reasons, which would satisfy the Information Officer that circumstances dictate that the above time periods not be complied with.
- 7) Records held by the institution may be accessed by requests only. This only happens once the requirements for access have been met.

A requester is any person making a request for access to a record of the institution.

There are two types of requesters:

PERSONAL REQUESTER:

A person seeking access to a record containing personal information about him, her or itself.

OTHER REQUESTER:

This person is entitled to request access to information on third parties.

However, FSP Solutions is not obliged to voluntarily grant access.

PART 05 | FEES

The Act provides for two types of fees:

- 1) A request fee, which will be a standard fee;
- 2) An access fee, which must be calculated by taking into account reproduction costs, search and preparation time and cost, as well as postal costs.

When the Information Officer receives the request, he / she shall notify the requester to pay the prescribed request fee (if any), before further processing of the request. The information officer may withhold a record until the requester has paid the fees. If a deposit has been paid in respect of a request for access, which is refused, then the Information Officer concerned must repay the deposit to the requester.

To view the fee structure, please see **Form 3** attached.



PART 06 | REFUSAL TO GRANT ACCESS TO RECORDS

FSP Solutions will, within 30 days of receipt of the request, decide whether to grant or decline the request and give notice with reasons (if required) to that effect. The 30-day period with which FSP Solutions has to decide whether to grant or refuse the request, may be extended for a further period of not more than 30 days if the request is for a large number of information, or the request requires a search for information held at another office of FSP Solutions, and the information cannot reasonably be obtained within the original 30-day period.

FSP Solutions will notify the requester in writing should an extension be required.

The main grounds to refuse a request for information are:

- 1) Mandatory protection of privacy of a third party who is a natural person, which would involve unreasonable disclosure of personal information of that natural person;
- 2) Mandatory protection of the commercial information of a third party, if the record contains trade secrets of that third party; financial, commercial, scientific or technical information which disclosure could likely cause harm to the financial or commercial interest of that third party; information disclosed in confidence by a third party to the institution, if the disclosure could put that third party at a disadvantage in negotiations or commercial competition;
- 3) Mandatory protection of confidential information of third parties if it is protected in terms of any agreement;
- 4) Mandatory protection of the safety of individuals and the protection of property;
- 5) Mandatory protection of records, which would be regarded as privileged in legal proceedings;
- 6) The commercial activities of the institution, which may include trade secrets of the institution; financial, commercial, scientific or technical information which disclosure could likely cause harm to the financial or commercial interests of the institution; information which, if disclosed could put the institution at a disadvantage in negotiations or commercial competition; a computer program which is owned by the institution, and which is protected by copyright; the research information of the institution or a third party, if its disclosure would disclose the identity of the institution, the researcher or the subject matter of the research and would place the research at a serious disadvantage;
- 7) Requests for information that are clearly frivolous or vexation, or which involve an unreasonable diversion of resources shall be refused.



PART 07 | **AVAILABILITY OF THE MANUAL**

The FSP Solutions Information Manual is made available in terms of Regulation.
The manual will also be available on the website at www.fpsolutions.com

FORM 2

REQUEST FOR ACCESS TO RECORD

[Regulation 7]

NOTE:

1. Proof of identity must be attached by the requester.
2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO: The Information Officer

(Address)

E-mail address: _____

Fax number: _____

Mark with an "X"

- Request is made in my own name Request is made on behalf of another person.

PERSONAL INFORMATION			
Full Names			
Identity Number			
Capacity in which request is made <i>(when made on behalf of another person)</i>			
Postal Address			
Street Address			
E-mail Address			
Contact Numbers	Tel. (B):		Facsimile:
	Cellular:		
Full names of person on whose behalf request is made <i>(if applicable)</i> :			
Identity Number			
Postal Address			

Street Address			
E-mail Address			
Contact Numbers	Tel. (B)		Facsimile
	Cellular		
PARTICULARS OF RECORD REQUESTED			
<i>Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. (If the provided space is inadequate, please continue on a separate page and attach it to this form. All additional pages must be signed.)</i>			
Description of record or relevant part of the record:			
Reference number, if available			
Any further particulars of record			
TYPE OF RECORD <i>(Mark the applicable box with an "X")</i>			
Record is in written or printed form			
Record comprises virtual images <i>(this includes photographs, slides, video recordings, computer-generated images, sketches, etc)</i>			
Record consists of recorded words or information which can be reproduced in sound			
Record is held on a computer or in an electronic, or machine-readable form			

FORM OF ACCESS <i>(Mark the applicable box with an "X")</i>	
Printed copy of record <i>(including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)</i>	
Written or printed transcription of virtual images <i>(this includes photographs, slides, video recordings, computer-generated images, sketches, etc)</i>	
Transcription of soundtrack <i>(written or printed document)</i>	
Copy of record on flash drive <i>(including virtual images and soundtracks)</i>	
Copy of record on compact disc drive <i>(including virtual images and soundtracks)</i>	
Copy of record saved on cloud storage server	

MANNER OF ACCESS <i>(Mark the applicable box with an "X")</i>	
Personal inspection of record at registered address of public/private body <i>(including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)</i>	
Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format <i>(including transcriptions)</i>	
E-mail of information <i>(including soundtracks if possible)</i>	
Cloud share/file transfer	
Preferred language <i>(Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)</i>	

PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED	
<i>If the provided space is inadequate, please continue on a separate page and attach it to this Form. The requester must sign all the additional pages.</i>	
Indicate which right is to be exercised or protected	

Explain why the record requested is required for the exercise or protection of the aforementioned right:	

FEES	
a)	<i>A request fee must be paid before the request will be considered.</i>
b)	<i>You will be notified of the amount of the access fee to be paid.</i>
c)	<i>The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.</i>
d)	<i>If you qualify for exemption of the payment of any fee, please state the reason for exemption</i>
Reason	

You will be notified in writing whether your request has been approved or denied and if approved the costs relating to your request, if any. Please indicate your preferred manner of correspondence:

Postal address	Facsimile	Electronic communication <i>(Please specify)</i>

Signed at _____ this _____ day of _____ 20 _____

Signature of Requester / person on whose behalf request is made

FOR OFFICIAL USE

<i>Reference number:</i>	
<i>Request received by: (State Rank, Name And Surname of Information Officer)</i>	
<i>Date received:</i>	
<i>Access fees:</i>	
<i>Deposit (if any):</i>	

Signature of Information Officer

FORM 3
OUTCOME OF REQUEST AND OF FEES PAYABLE
 [Regulation 8]

Note:

1. If your request is granted the—
 - (a) amount of the deposit, (if any), is payable before your request is processed; and
 - (b) requested record/portion of the record will only be released once proof of full payment is received.
2. Please use the reference number hereunder in all future correspondence.

Reference number: _____

TO: _____

Your request dated _____, refers.

1. You requested:

Personal inspection of information at registered address of public/private body (<i>including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form</i>) is free of charge. You are required to make an appointment for the inspection of the information and to bring this Form with you. If you then require any form of reproduction of the information, you will be liable for the fees prescribed in Annexure B.	
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OR

2. You requested:

Printed copies of the information (<i>including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form</i>)	
Written or printed transcription of virtual images (<i>this includes photographs, slides, video recordings, computer-generated images, sketches, etc</i>)	
Transcription of soundtrack (<i>written or printed document</i>)	
Copy of information on flash drive (<i>including virtual images and soundtracks</i>)	
Copy of information on compact disc drive (<i>including virtual images and soundtracks</i>)	
Copy of record saved on cloud storage server	

3. To be submitted:

Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (<i>including transcriptions</i>)	
E-mail of information (<i>including soundtracks if possible</i>)	
Cloud share/file transfer	
Preferred language: (<i>Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available</i>)	

Kindly note that your request has been:

Approved

Denied, for the following reasons:

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4. Fees payable with regards to your request:

Item	Cost per A4-size page or part thereof/item	Number of pages/items	Total
Photocopy			
Printed copy			
For a copy in a computer-readable form on:			
(i) Flash drive	R40.00		
• To be provided by requestor			
(ii) Compact disc	R40.00		
• If provided by requestor			
• If provided to the requestor	R60.00		
For a transcription of visual images per A4-size page	Service to be outsourced. Will depend on the quotation of the service provider		
Copy of visual images			
Transcription of an audio record, per A4-size	R24.00		
Copy of an audio record			
(i) Flash drive	R40.00		
• To be provided by requestor			
(ii) Compact disc	R40.00		
• If provided by requestor			
• If provided to the requestor	R60.00		
Postage, e-mail or any other electronic transfer:	Actual costs		
TOTAL:			

5. Deposit payable (if search exceeds six hours):

Yes No

Hours of search	Amount of deposit (calculated on one third of total amount per request)

The amount must be paid into the following Bank account:

Name of Bank: _____
 Name of account holder: _____
 Type of account: _____
 Account number: _____
 Branch Code: _____
 Reference Nr: _____
 Submit proof of payment to: _____

Signed at _____ this _____ day of _____ 20 _____

Information officer



010 001 2602

www.FSPSolutions.com



AUTHORISED FINANCIAL
SERVICES PROVIDER

FSP LICENCE NO: 7889



DIRECTORS

LS Bothma
MA Botha
WP Van Huyssteen



ADDRESS

PO Box 50030
Randjesfontein
1683



CONTACT

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